032001 12-23-20

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	or th	e 2020 calendar year, or tax year beginning OOL 1, 2020 and	enung 0	ON 30, 2021					
В	Check if applicab	C Name of organization		D Employer identifi	cation number				
	Addre			E0 22522	E 2				
	Name	e Doing business as		59-22523					
E	Initial returr		Room/suite	E Telephone number 941-729-5665					
L	Final returr termi	,		G Gross receipts \$	56,509,328.				
	ated Amer	City or town, state or province, country, and ZIP or foreign postar code		H(a) Is this a group re					
	lreturr Appli tion			for subordinates	? Yes X No				
L	ution. pendi	same as C above		H(b) Are all subordinates in					
_	_		or 527	4	list. See instructions				
<u>, Li</u>	Tax-ex	empt status: X 501(c)(3)	01 321	4					
J	Websi	te: > www.guidedogs.org	T. Year	H(c) Group exemption	State of legal domicile: FL				
		forganization: X Corporation Trust Association Other	L Year	of formation. 1904 N	A State of legal dofficile. 1 11				
P	_	Summary Briefly describe the organization's mission or most significant activities: Sout	heaste	rn Guide Do	as as				
Activities & Governance	1	transforms lives by creating and nurturi	ng ext	raordinary					
nar		Check this box if the organization discontinued its operations or dispose	sed of more	than 25% of its net as	ssets.				
/er				3	14				
ő	3				14				
త	4	Number of independent voting members of the governing body (Part VI, line 1b)			208				
ies		Total number of individuals employed in calendar year 2020 (Part V, line 2a)			1000				
Ĭ		Total number of volunteers (estimate if necessary)			0.				
Ş		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
-	b	Net unrelated business taxable income from Form 990-T, Part I, line 11							
				Prior Year	Current Year 22,422,646.				
Φ	8	Contributions and grants (Part VIII, line 1h)		23,017,544.					
2	9	Program service revenue (Part VIII, line 2g)		0.	0.				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		447,595.	2,092,709.				
œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-289,662.	-219,891.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		23,175,477.	24,295,464.				
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
s	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		7,984,230.	8,205,967.				
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
pe _	l log	Total fundraising expenses (Part IX, column (D), line 25) 1,493,5	71.						
M	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,997,230.	4,702,554.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		12,981,460.	12,908,521.				
		Revenue less expenses. Subtract line 18 from line 12		10,194,017.	11,386,943.				
_ v		Revenue less expenses. Subtract line 10 nont line 12	Be	ginning of Current Year	End of Year				
ts or		Title 1. (Dest V. Bare 40)		69,588,477.	80,761,956.				
Net Asset	20	Total assets (Part X, line 16)		2,277,462.	994,566.				
et A	21	Total liabilities (Part X, line 26)		67,311,015.	79,767,390.				
		Net assets or fund balances. Subtract line 21 from line 20		07,022,020					
153	art II	Signature Block alties of perjury, I declare that I have examined this return, including accompanying schedule	o and statem	ente and to the heet of m	w knowledge and helief it is				
Und	ler pen	affies of perjury, I deciare that I have examined this return, including accompanying schedule	is and statem	thee any knowledge	y Kilowiougo una bonon it ib				
true	, corre	ct, and compl ete. Declaration of plenarer (other than officer) is based on all information of wi	ilicii preparei	ilas ally kilowieuge.	21				
Signature of office Date									
Sig	ın								
He	re	Titus Herman, CEO Type or print name and title							
	I Date I I DTIN								
P - 1	Print/Type preparer's name								
Pai			u Crr	11/12/202 self-employ	59-1753337				
	parer	Firm's name Kerkering, Barberio & Co.		Funi S EIN	JJ 11JJJJ1				
Use	Use Only Firm's address P.O. Box 49348 Sarasota, FL 34230-6348 Phone no.941-365-4617								
_		Sarasota, FL 34230-6348		Phone no. 9 4					
Ma	v the l	RS discuss this return with the preparer shown above? See instructions			X Yes No				

10,140,817.

14161009 759428 14296

Total program service expenses

Form 990 (2020)

Hall	Oncokiist of Hodairoa concarios		Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
1	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
7	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٠,,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			- V
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X	33.10		1990
	as applicable.	201	i e e	in a
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	. د د ا	x	
	Part VI	11a	Λ	-
þ	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11d		x
	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization report an amount for other liabilities in Part A, line 25? if Tes, complete objects by at A. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.0		
f	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111	х	
40-	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
ıza	Schedule D, Parts XI and XII	12a		X
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			l
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			3,7
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	,-	- I	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		x
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		- 23
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	200		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21		x
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		000	(0000

	rt IV Checklist of Required Schedules (continued)	354	P	age 4
ı a	Oneckist of Nequired Schedules (commuted)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	140
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
_	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
258	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	ZJa		
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		77	
	instructions, for applicable filing thresholds, conditions, and exceptions):	2365		
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?//			х
20	"Yes," complete Schedule L, Part IV	28c 29	х	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?//f "Yes," complete	<u> </u>		
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			47
	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			х
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		
38		38	х	
Par		_ JO		
	Check if Schedule O contains a response or note to any line in this Part V			
		1	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	100	1792	5
b	1		AT S	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	77.75 B		THE
	(gambling) winnings to prize winners?	1c	Х	
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Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 208 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5h 5c c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X 6a any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х 7c to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7d Х e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?... 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9a a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Form 990 (2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						<u>X</u>
Sec	tion A. Governing Body and Management						
		TC:				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		14	5		10/3
	If there are material differences in voting rights among members of the governing body, or if the governing				MIN		36
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				15		365
b	Enter the number of voting members included on line 1a, above, who are independent	1b		14	OHE		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any other				
	officer, director, trustee, or key employee?			L	2		X_
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ct supervision				
	of officers, directors, trustees, or key employees to a management company or other person?			L	3		X_
4	Did the organization make any significant changes to its governing documents since the prior Form	990 w	as filed?	[4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?	,	L	5		X
6	Did the organization have members or stockholders?				6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a						
	more members of the governing body?				7a		X_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			Γ			
	persons other than the governing body?				7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by ti	ne following:		18 19	The state of	100
а	The governing body?				8a	X	
b	Each committee with authority to act on behalf of the governing body?			[8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea						
-	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Fi						
						Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			[10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such of			Г			
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo				11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			1	KUS		une-
12a	The state of the s				12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			[12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "						
	in Schedule O how this was done				12c	X	
13	Did the organization have a written whistleblower policy?				13	Х	
14	Did the organization have a written document retention and destruction policy?				14	X	
15	Did the process for determining compensation of the following persons include a review and approve			Ī		187	1277
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official				15a	X	
	Other officers or key employees of the organization			[15b		X
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				THE REAL PROPERTY.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a		14.4		3
	taxable entity during the year?				16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					PE	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic						
	exempt status with respect to such arrangements?				16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶See Schedule	0					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 99	0-T (Section 501	(c)(3):	s only	/) avai	lable
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website X Another's website X Upon request Other (explain	n on S	chedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, or	conflict	of interest police	y, and	d finai	ncial	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks a	nd records				
	Gloria Manzenberger, VP Finance - 941-729-5665						
	4210 77th Street East, Palmetto, FL 34221						
-					Form	990	(2020)

032006 12-23-20

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)			((-		(D)	(E)	(F)
Name and title	Average hours per	box	Posit do not check m ox, unless pers officer and a dir			than is bot	h an	Reportable compensation	Reportable compensation	Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer Officer		Highest compensated 44-		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Titus Herman	55.00							200 216	0	01 450
Chief Executive Officer				X	_			398,316.	0.	81,458.
(2) Andrew Kramer	55.00							454 642	0	21 500
VP, Philanthropy				X	_			174,643.	0.	21,509
(3) Kevin Conrad	55.00					l		4.65 550	ا م	96.
Senior Veterinarian					_	X		167,559.	0.	90.
(4) Gloria Manzenberger	55.00							110 166	0.	28,472
VP, Finance & Risk Managem	FF 00		_	X	_	_	_	119,166.	0.	20,412
(5) Joel Clark	55.00			x				136,416.	0.	8,914
VP, Information Management	50.00	-	H	^	-	\vdash	_	130,410.		0,522.
(6) Stacy Howe VP, Marketing & Communicat	50.00			x				130,086.	0.	14,015
(7) Tammy Prouty	50.00		\vdash		-	\vdash				
VP Operations	30.00			x				116,835.	0.	18,596
(8) Shannon Starline	50.00			П						
VP, Human Resources & Volu				X				95,152.	0.	12,608
(9) Ray Bishop	2.00								_	_
Member		X						0.	0.	0 .
(10) John Compton	2.00									
Member		X				_		0.	0.	0 .
(11) Kenneth Folkman	2.00								0.	0
Member		X				_	_	0.	0.	0.
(12) Gary Johnson	2.00							0.	0.	0.
Member	0.00	X				-	_	U •	0.	0.
(13) Vice Admiral Joe McGuire, USN	2.00	,,						0.	0.	0.
Member	2 00	X	-		H	┢	_	0.	0.	- 0.
(14) Chris McNamee	2.00	x						0.	0.	0.
Member	2.00		-		-	-	_	- 0.	0.	
(15) Bobby Newman	2.00	x				1		0.	0.	0.
Member (16) Kathy Saunders	2.00	A			_	\vdash	-			
Member	2.00	x						0.	0.	0.
(17) Dr. Harris Silverman	2.00	<u> </u>			_	\vdash				
Member		x						0.	0.	0.

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Form 990 (2020)

Part VII Section A. Officers, Directors, Trus		ploy	/ees			ighe	st (_			
(A) Name and title	(B) Average hours per	box	not c	Pos heck ss pe	more erson	than	th an	(D) Reportable compensation	(E) Reportable compensation			(F) stimat nount	
	week (list any hours for related organizations below line)	tee or director	nstitutional trustee	Officer	Г	Highest compensated A	Ė	from the	from related organizations (W-2/1099-MISC		com fi org an	other npensa rom th ganiza d rela anizat	ation le tion ted
(18) Dulce Weisenborn Member	2.00	x						0.		0.			0.
(19) John Whitcomb	2.00	x						0.		0.			0.
(20) Robert Meade	20.00	x		x				0.		0.			0.
(21) Drew Asher Treasurer	10.00	X		X				0.		0.			
(22) Tim Griffy Vice Chair	10.00	X		X	-					\neg			0.
(23) Andy Taylor	10.00				\vdash			0.		0.			0.
Secretary		Х		Х				0.		0.			0.
		-								\dashv			
						Н				\dashv		_	
1b Subtotal								1,338,173.		0.	18	5,6	
c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)								1,338,173.		0.	18	5,6	0. 68.
Total number of individuals (including but n compensation from the organization									,000 of reportable				7
osmpensation from the organization												Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s											3	-	х
4 For any individual listed on line 1a, is the su											3	15	
and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	-				_		elat	ed organization or indivi	dual for services		5		X
Section B. Independent Contractors				/									
1 Complete this table for your five highest co	-	-							•	ensa	ation 1	rom	
the organization. Report compensation for (A)	tne calendar y	ear	enai	ng w	vitn	or w	ithir	the organization's tax (B)	/ear.		(0	2)	-
Name and business	address						\downarrow	Description of s		_ C	ompe	nsatio	n
CMP, Inc., a Corporation 901 Lamberton Pl NE, Albu	ıanerane	_	NΤΝ	r s	371	107		Construction Management		1	,66	17	18.
&Barr	<u>rquer que</u>	<i>-</i> ,	141		,,,			nanagemene			, 00	- , ,	10.
600 E Washington St, Orla		L 3	328	301	<u> </u>			Marketing			16	6,7	23.
Dana Site Development, In 3408 17th St E, Palmetto		221	L					Construction Management			10	2,8	15.

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Form 990 (2020)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

59-2252352 Southeastern Guide Dogs, Inc. Form 990 (2020) Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII Revenue excluded Related or exempt Unrelated Total revenue from tax under business revenue function revenue sections 512 - 514 60,273. Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b 1,122,698 c Fundraising events 1c 92,885 d Related organizations 1d 1,489,550. e Government grants (contributions) f All other contributions, gifts, grants, and 19,657,240 similar amounts not included above 2,434,446. g Noncash contributions included in lines 1a-1f 1g \$ 22,422,646 h Total. Add lines 1a-1f **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 867,254 867,254 other similar amounts) Income from investment of tax-exempt bond proceeds (i) Real (ii) Personal 6a 6 a Gross rents 6b b Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (ii) Other (i) Securities 7 a Gross amount from sales of 11,379 33,049,918. assets other than inventory b Less: cost or other basis 7b 31,835,842. and sales expenses c Gain or (loss) 7c 1,214,076. 11,379 1,225,455. 1,225,455 d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 1,122,698. of contributions reported on line 1c). See Part IV, line 18 368.873 b Less: direct expenses -368,873. -368,873, c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV; line 19 9b b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 31,259 and allowances 10a 9,149 b Less: cost of goods sold 22,110. 22,110. c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 900099 81,100, 81,100 11 a Career change revenue 900099 33,387. 33,387. b Marketing revenue 900099 12,385. 12,385 c Program revenue d All other revenue 126,872.

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24,295,464.

126,872.

e Total. Add lines 11a-11d

Total revenue. See instructions

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21			A PARA TO CARLE	AND THE RESERVE
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				7H1 11 11 11 12 12 12
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				AUGUST CARLO
5	Compensation of current officers, directors,	1,471,603.	932,971.	322,807.	215,825
_	trustees, and key employees	1,4/1,003.	932,711.	322,007.	213,023
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	5,703,464.	4,581,928.	196,592.	924,944
7	Other salaries and wages Pension plan accruals and contributions (include	3,703,404.	4,501,520 ·	170,372.	J = 1 J =
8	section 401(k) and 403(b) employer contributions)	72,933.	67,523.		5,410
0		404,662.	330,244.	8,282.	66,136
9	Other employee benefits	553,305.	442,893.	33,171.	77,241
10 11	Payroll taxes	333,303	112,055.	33,2,2	,222
11 a	Fees for services (nonemployees): Management				
	r	30,574.		30,574.	
b	Legal	37,150.		37,150.	
	Accounting	07,2001		3.7223	
u	LobbyingProfessional fundraising services. See Part IV, line 17		HONE HAR HEARS 7	THE RESIDENCE OF THE PARTY OF T	
f	Investment management fees	222,982.		222,982.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	244,337.	205,137.	7,250.	31,950
12	Advertising and promotion	354,889.	348,056.	6,383.	450
13	Office expenses	254,436.	188,718.	31,140.	34,578
13 14	Information technology	45,269.	45,269.		
15	Royalties				
16	Occupancy	201,648.	164,211.	21,462.	15,975
17	Travel	139,460.	137,514.	72.	1,874
18	Payments of travel or entertainment expenses	•			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	3,267.		3,267.	
21	Payments to affiliates	· ·			
22	Depreciation, depletion, and amortization	1,313,535.	1,051,850.	261,685.	
23	Insurance	262,537.	197,531.	19,159.	45,847
24	Other expenses. Itemize expenses not covered	ALL DESIGNATION	THE NO PERSON HE		
-	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)		750		
а	Description /77ab /77ammal Error	696,319.	696,319.		
a b	Maintenance and Equipme	505,559.		21,208.	19,592
C	Supplies	99,664.	89,024.	5,462.	5,178
d	Dues & Fees	74,284.		2,975.	8,549
e		216,644.	134,110.	42,512.	40,022
25 25	Total functional expenses. Add lines 1 through 24e	12,908,521.		1,274,133.	1,493,571
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined			-	
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)		1	1	

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Part	X	Balance Sheet Check if Schedule O contains a response or note to any line in this F	Part X			
		Crieck if Screedile O Cortains a response of note to any line in the		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1,225.	1	600.
	2	Savings and temporary cash investments		7,121,644.	2	2,914,305
	3	Pledges and grants receivable, net		4,108,782.	3	1,563,823
- 1	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or former officer, direct		TOTAL .		
		trustee, key employee, creator or founder, substantial contributor, or				to be made you
		controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defi		SESTENDED IN VAL		E C SAN E SE SIE DE
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	04.064
ا ب	7	Notes and loans receivable, net	98,066.	7	94,064	
Assets	8	Inventories for sale or use		39,916.	8	35,265
₹	9	Prepaid expenses and deferred charges		144,645.	9	94,028
-	10a	Land, buildings, and equipment: cost or other				
		basis, Complete Part VI of Schedule D 10a 34,94	0,896.		y =0.	
	b	Less: accumulated depreciation 10b 7,42	3,093.	26,482,677.	10c	27,517,803
- [.	11	Investments - publicly traded securities		31,060,952.	11	47,784,294
- 1	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
Ι.	14	Intangible assets			14	
- []-	15	Other assets. See Part IV, line 11		530,570.	15	757,774
	16	Total assets. Add lines 1 through 15 (must equal line 33)		69,588,477.	16	80,761,956
1	17	Accounts payable and accrued expenses		757,226.	17	961,577
- [-	18	Grants payable			18	
-	19	Deferred revenue			19	
:	20	Tax-exempt bond liabilities			20	
:	21	Escrow or custodial account liability. Complete Part IV of Schedule I	>L		21	
g :	22	Loans and other payables to any current or former officer, director,				
		trustee, key employee, creator or founder, substantial contributor, o	r 35%			
Liabilities		controlled entity or family member of any of these persons			22	
5 <u>2</u>	23	Secured mortgages and notes payable to unrelated third parties			23	
:	24	Unsecured notes and loans payable to unrelated third parties		1,485,700.	24	0
:	25	Other liabilities (including federal income tax, payables to related thin				
		parties, and other liabilities not included on lines 17-24). Complete P	art X	04 506		22 000
		of Schedule D		34,536.		32,989
	26	Total liabilities. Add lines 17 through 25		2,277,462.	26	994,566
.		Organizations that follow FASB ASC 958, check here	0		17	
<u> </u>		and complete lines 27, 28, 32, and 33.		E0 21E 204		C1 071 0EE
	27	Net assets without donor restrictions		50,315,384.	27	61,971,955
<u> </u>	28	Net assets with donor restrictions		16,995,631.	28	11,195,455
Ĕ		Organizations that do not follow FASB ASC 958, check here	-			
		and complete lines 29 through 33.				
2 2	29	Capital stock or trust principal, or current funds			29	
2 :	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
Net Assets or Fund balances	31	Retained earnings, endowment, accumulated income, or other fund		67 211 A1E	31	79,767,390
g :	32	Total net assets or fund balances	67,311,015.	32		
- 1:	33	Total liabilities and net assets/fund balances		69,588,477.	33	80,761,956. Form 990 (2020

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

X

Х

2c

3a

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Southeastern Guide Dogs, Inc.

Employer identification number 59-2252352

Pa	rt I	Reason for Public (Charity Status.	All organizations must c	omplete th	nis part.) S	ee instructions.			
The ·	organ	ization is not a private found	ation because it is: (For lines 1 through 12, c	heck only	one box.)				
1		A church, convention of ch					I)(A)(i).			
2		A school described in secti								
_	一	A hospital or a cooperative	hospital service orga	nization described in se	ction 170	(b)(1)(A)(ii	ii).			
3	岸	A medical research organization	ation operated in cor	niunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,		
4			ation operated in col	ijanotion mara noopital	4000.1500			,		
		city, and state:		llana ar universitu evene	l or operat	ed by a g	overnmental unit describ	ned in		
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in								
		section 170(b)(1)(A)(iv). (Complete Part II.)								
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in								
7	X	An organization that norma	lly receives a substa	ntial part of its support f	rom a gov	ernmental	unit or from the general	public described in		
		section 170(b)(1)(A)(vi). (Co	omplete Part II.)							
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Parl	: II.)					
9		An agricultural research org	janization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a land-grant	college		
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the	name, city	, and state of the colleg	e or		
		university:								
10		An organization that norma	lly receives (1) more	than 33 1/3% of its sup	ort from o	contributio	ns, membership fees, ar	nd gross receipts from		
		activities related to its exen	not functions, subjec	t to certain exceptions;	and (2) no	more than	n 33 1/3% of its support	from gross investment		
		income and unrelated busin	ess taxable income	(less section 511 tax) from	om busine	sses acqu	ired by the organization	after June 30, 1975.		
		See section 509(a)(2). (Cor		(1000 000 000 000 000 000 000 000 000 00						
11	\Box	An organization organized a	and operated evolusi	ively to test for public sa	fety Sees	section 50	09(a)(4).			
	H	An organization organized a	and operated exclusi	ively for the benefit of to	perform t	he functio	ons of, or to carry out the	purposes of one or		
12		more publicly supported or	and operated excids	ed in eaction 500(a)(1) o	r section !	509(a)(2)	See section 509(a)(3). (heck the box in		
		lines 12a through 12d that	gamzations describe	fournesting organization	n and com	nlete line:	: 12e 12f and 12g			
		lines 12a through 12d that	describes the type o	supporting organizatio	by ito our	ported or	ranization(e) typically by	, aivina		
а	L	Type I. A supporting orga	inization operated, s	upervised, or controlled	by its sup	borrea oif	store or trustoes of the s	unporting		
		the supported organization			majority o	or trie dire	Clors of trustees of the s	supporting		
	_	organization. You must o	omplete Part IV, Se	ections A and B.						
þ	L.	Type II. A supporting org	anization supervised	or controlled in connec	tion with it	s support	ed organization(s), by na	iving		
		control or management o			ame perso	ons that co	ontrol or manage the sup	ported		
		organization(s). You mus	t complete Part IV,	Sections A and C.						
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with,	and functionally integrate	ed with,		
		its supported organization	n(s) (see instructions). You must complete I	Part IV, Se	ctions A,	D, and E.			
d		Type III non-functionally	/ integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported organi	zation(s)		
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a dist	ribution re	quirement and an attent	iveness		
		requirement (see instruct								
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II, Type III			
•		functionally integrated, or								
f	Ente	er the number of supported of								
a		vide the following information	_					v		
- 3	(i) Name of supported	(ii) EiN	(iii) Type of organization	(iv) is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other		
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)		
				above (see morractional)						
		×								
_										
_				The state of the s						
Tota	al		NAME OF THE PARTY							

Schedule A (Form 990 or 990-EZ) 2020 Southeastern Guide Dogs, Inc. 59-22523 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 7 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 7 The value of services or facilities furnished by a governmental unit to the organization without charge 7 Total. Add lines 1 through 3 7 The portion of total contributions	723.
membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 9,293,311. 13,132,352. 20,243,518. 20,882,896. 22,422,646. 85,974,	
include any "unusual grants.") 9,293,311. 13,132,352. 20,243,518. 20,882,896. 22,422,646. 85,974, 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 9,293,311. 13,132,352. 20,243,518. 20,882,896. 22,422,646. 85,974,	
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 9,293,311. 13,132,352. 20,243,518. 20,882,896. 22,422,646. 85,974,	
ization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 9,293,311. 13,132,352. 20,243,518. 20,882,896. 22,422,646. 85,974,	723.
ization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 9,293,311. 13,132,352. 20,243,518. 20,882,896. 22,422,646. 85,974,	723.
3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 9,293,311. 13,132,352. 20,243,518. 20,882,896. 22,422,646. 85,974,	723.
furnished by a governmental unit to the organization without charge	723.
the organization without charge	723.
the organization without charge	723.
4 Total. Add lines 1 through 3 9,293,311. 13,132,352. 20,243,518. 20,882,896. 22,422,646. 85,974,	723.
by each person (other than a	
governmental unit or publicly	
supported organization) included	
on line 1 that exceeds 2% of the	
amount shown on line 11,	
oolumn (6)	142.
6 Public support. Subtract line 5 from line 4.	
Section B. Total Support	
Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total	
7 Amounts from line 4 9,293,311. 13,132,352. 20,243,518. 20,882,896. 22,422,646. 85,974,	
8 Gross income from interest.	
dividends, payments received on	
securities loans, rents, royalties,	
and income from similar sources 319,504. 463,906. 650,136. 657,089. 867,254. 2,957,	889.
9 Net income from unrelated business	
activities, whether or not the	
business is regularly carried on	_
10 Other income. Do not include gain	
or loss from the sale of capital assets (Explain in Part VI.) 204,556. 198,577. 127,426. 142,731. 126,872. 800,10	52
7 246 3	
12 Groce receipts from relative destricted from the second	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	
organization, check this box and stop here Section C. Computation of Public Support Percentage	_
14 1 ubile support percentage for 2020 (into 6) column (i), divided by into 11) obtainin (ii)	-/ %
15 Public support percentage from 2019 Schedule A, Part II, line 14	
	X
orab troto troto oragen adams as a basis, supported oragen and	-44-1
b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box	
and stop here. The organization qualifies as a publicly supported organization	
17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	
and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization	
meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	L
b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or	
more, and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the	
organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	\dashv
Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		W				
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not				1		
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-				1		
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
•	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
4	ization's benefit and either paid to						
	or expended on its behalf						
_							
5	The value of services or facilities	,					
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
7:	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
1	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						-
-	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)	A MUNICIPAL PLANT				SELLINE SEVERE	
	ction B. Total Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10:	a Gross income from interest,						1
	dividends, payments received on securities loans, rents, royalties,						-
	and income from similar sources						
ı	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
12	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for the	e organization's fi	rst second third	fourth, or fifth tax	vear as a section	501(c)(3) organiza	tion,
1-4	check this box and stop here						
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2020 (column (f))		15	%
	Public support percentage from 2019					16	%
Se	ction D. Computation of Inves	stment Incom	e Percentage				
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
10	a 33 1/3% support tests - 2020. If the	organization did r	not check the boy	on line 14. and lin	e 15 is more than:		
19	more than 33 1/3%, check this box a	ndston here The	organization qual	fies as a publicly	supported organiz	ation	
	more than 33 1/3%, check this box a b 33 1/3% support tests - 2019. If the	organization did :	organization qual	line 14 or line 10	a and line 16 is m	ore than 33 1/3%	
	line 18 is not more than 33 1/3%, che	organization did t	on here. The oran	nization qualifies	as a publicly supp	orted organization	
^^	Private foundation. If the organization	on did not obook a	hay an line 14 10	a or 19h check t	his hox and see in	structions	
20	Private foundation. If the organization	n dia not check a	DOX ON III IE 14, 18	a, or rob, cricck t	Cab	adula A /Form 00	0 or 990-E7) 2020

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	PRINTED PRINTED	
E A m		
2		
3a		
	1	
3b	W/I=G/	1790
3c		1540
	188	W.
4a		File
1	Side	Ja.
4b		
4c		TO E
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1000		
5b 5c		
6	860	
7		
Erey?	1,1	3/41
8	Act i	981
00	HE ST	
9a		
9b	in Copy Sale	1872
9c		
10a		
10b	BRCm:	Wiles
990 or 99	0.EZ	2020

a A 11 b A	las the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 1c below, the governing body of a supported organization?		Yes	No
a A 11 b A	person who directly or indirectly controls, either alone or together with persons described in lines 11b and 1c below, the governing body of a supported organization?			100
11 b A	1c below, the governing body of a supported organization?	-		1500
bΑ		11a		
b A c A		11b	_	
сА	family member of a person described in line 11a above?	110	.3.17	E
de	35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide letail in Part VI.	11c		NAMES
	on B. Type I Supporting Organizations			
			Yes	No
m di <i>ef</i>	old the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, lirectors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) iffectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the upported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
	or the organization operate for the benefit of any supported organization other than the supported	WALLS.	19.11	un'Est
2 Di	rganization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		84	
or	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	46.00	139	
	upervised, or controlled the supporting organization.	2		
Scatic	on C. Type II Supporting Organizations			
Secur	on c. Type it Supporting Organizations		Yes	No
	Vere a majority of the organization's directors or trustees during the tax year also a majority of the directors	- Fred	I A B	1000
1 W	vere a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			TEST
or	r trustees of each of the organization's supported organization(s): If the same paragraph that controlled or managraph	FET 18		
	r management of the supporting organization was vested in the same persons that controlled or managed	1		(million)
th	he supported organization(s).			
Section	on D. All Type III Supporting Organizations		Yes	No
	the College of the Co	3841.0	163	140
1 Di	old the organization provide to each of its supported organizations, by the last day of the fifth month of the	1000		3
or	rganization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		138	Francis .
yε	ear, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		reside	2250
or	rganization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Department of	(500)
2 W	Vere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		153	FEE
or	rganization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			488
	he organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described in line 2, above, did the organization's supported organizations have a		1	N. S.
si	ignificant voice in the organization's investment policies and in directing the use of the organization's	divisit.		A.
in	ncome or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	0107.10		75355
SL	upported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1 C	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeatsee instructions).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
ь [The organization is the parent of each of its supported organizations. Complete line 3 below.			
c [The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstructic	ns).	_
2 A	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			1
	he supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	174 8		HE T
th	hose supported organizations and explain how these activities directly furthered their exempt purposes,	1,301		137
he	now the organization was responsive to those supported organizations, and how the organization determined	e Seni	1	
	hat these activities constituted substantially all of its activities.	2a		
	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	TE	SOFE	100
ט ט	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in	100		200
O	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	-		
		2b		
	hese activities but for the organization's involvement.	3 124	170	816
3 P	Parent of Supported Organizations. Answer lines 3a and 3b below.	ENUM	WALE.	112
a D	bid the organization have the power to regularly appoint or elect a majority of the officers, directors, or	3a		
	rustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	Ja	ges	
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3b		
oi	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		00. E7	1 202

	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	in midself	第二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十	
	instructions for short tax year or assets held for part of year):			Extra Contra A
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors		Notice Participation	A SLOTEN HOLE
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount	8		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	19		
-	emergency temporary reduction (see instructions).	6		1

Schedule A (Form 990 or 990-EZ) 2020

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			AUX SALIZED E
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount	STORY STATES STATES		
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D,			
line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if			
any. Subtract lines 3g and 4a from line 2. For result greate	er l		
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2016		ALLEGATIVE BUSINESS OF THE	
b Excess from 2017			THE THE SECOND
c Excess from 2018			
d Excess from 2019			
e Excess from 2020	EDDEX OF LITTLE SOCIETY		state whitely his

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020 Southeastern Guide Dogs, Inc.	59-2252352 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additions (See instructions)	or 17b; Part III, line 12; s 1 and 2; Part IV, Section C, rt V, Section B, line 1e; Part V,
	(See instructions.)	uonai information.
		1
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=		

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

Employer identification number

59-2252352 Southeastern Guide Dogs, Inc. Organization type (check one): Section: Filers of: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Employer identification number

Southeastern	Guide	Dogs,	Inc
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59-2252352

Dogue	leabtern darac bogb, rmo.		
Parti	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,615,236.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,360,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,067,922.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and Zir * *	\$1,043,609.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>1,000,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6			Person Payroli Noncash (Complete Part II for noncash contributions.)
20 450 44 05		Schadula R /Form 0	90 990-EZ, or 990-PF) (2020)

Employer identification number

59-2252352

Part I						
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
7	-	\$679,377.	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
8	(\$\$	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
9		\$500,125.	Person X Payroll			
(a) No.	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution			
10		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
No.	reality and every and an initial	\$	Person Payroll Onncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			

Employer identification number

Southeastern	Guide	Dogs.	Inc.
Southeastern	Gulue	Dogs,	THU.

59-2252352

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,615,236.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,360,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 3	- Hame, address, and Eli 7 7	\$1,067,922.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$1,043,609.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) · Total contributions	(d) Type of contribution
5		\$1,000,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	20	\$ 729,375.	Person Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2020)

Employer identification number Name of organization 59-2252352 Southeastern Guide Dogs, Inc. Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this Info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (d) Description of how gift is held (c) Use of gift (b) Purpose of gift (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. (d) Description of how gift is held (c) Use of gift from (b) Purpose of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (d) Description of how gift is held (c) Use of gift from Part I (b) Purpose of gift (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. (d) Description of how gift is held from Part I (b) Purpose of gift (c) Use of gift (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Southeastern Guide Dogs, Inc.

Employer identification number 59-2252352

Pa	rt I Organizations Maintaining Donor Advise		or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose co	nferring
D-			
	rt II Conservation Easements. Complete if the or		t IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	· · · · · · · · · · · · · · · · · · ·	
	Preservation of land for public use (for example, recrea	ation or education)	nistorically important land area
	Protection of natural habitat	Preservation of a c	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the or	rganization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located 🕨	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	***************************************	
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conser-	vation easements during the year
	-		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	n easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)((4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense sta	atement and
	balance sheet, and include, if applicable, the text of the footi	note to the organization's financial statement	s that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections o		er Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement and	balance sheet works
	of art, historical treasures, or other similar assets held for pul	olic exhibition, education, or research in furth	erance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 95	68, to report in its revenue statement and bal	ance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	ance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		🕨 \$
	*** *		Marcon A
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial ga	ain, provide
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		🕨 💲
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instruction		Schedule D (Form 990) 2020

032051 12-01-20

Schedule D (Form 990) 2020

27,517,803.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2020

(6)(7)(8)(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

are no uncertain tax positions that would have a material impact on the financial statements.

Part XI, Line 2d - Other Adjustments:

Change in Split interest agreements

20,544.

Reported on Southeastern Guide Dogs Endowment Trust FEIN

032054 12-01-20

Schedule D (Form 990) 2020

SCHEDULE G

(Form 990 or 990-EZ)

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	stern Guide Dogs,				59-2252	
	Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV,	line 17. Form 990-EZ	' filers are ⊓ot
required to complete this part 1 Indicate whether the organization rais a Mail solicitations	ed funds through any of the following			Check all that apply overnment grants		
b Internet and email solicitations			_	nment grants		
c Phone solicitations	g 🗔 Special	fundra	ising (events		
d In-person solicitations						
2 a Did the organization have a written o	or oral agreement with any individual	l (includ	ding o	fficers, directors, tru	stees, or Yes	□ No
key employees listed in Form 990, Pa	art VII) or entity in connection with p	rotess	ional t	unaraising services		
b If "Yes," list the 10 highest paid indiv compensated at least \$5,000 by the		iani to	agree	antents under which	ine fariaraiser is to c	
compensated at least \$5,000 by the	organization.					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have con or con contrib	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
		-				
		_				
		<u> </u>				
Total 3 List all states in which the organization	on is registered or licensed to solicit	contrib	. Dution:	s or has been notifie	d it is exempt from re	egistration
or licensing.	IT IS registered of hoofiedd to contain					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events Havana None (add col. (a) through Walkathon 0 Nights col. (c)) (event type) (event type) (total number) Revenue 973,132. 1 Gross receipts 149,436. 1,122,568. 973,132. 149,436. 1,122,568. 2 Less: Contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 1,697. 1,697. 7 Food and beverages 8 Entertainment 364,150. 9 Other direct expenses 364,628. 366,325. 10 Direct expense summary. Add lines 4 through 9 in column (d) -366,325. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:

032082 11-25-20

Schedule G (Form 990 or 990-EZ) 2020 Southeastern Guide Dogs, Inc. 59	9-2252352 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
24 Enter the name and address of the person who prepares the organization organization of garming special or one zero and the person who prepares the organization or garming special or one zero and the person who prepares the organization or garming special or one zero and the person who prepares the organization or garming special or one zero and the person of th	
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$	
c If "Yes," enter name and address of the third party:	
Cit les, etter hame and addices of the time party.	
Name	
Address	
16 Gaming manager information:	
Name	
Gaming manager compensation ▶ \$	
South the standard mondard South	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ne
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	d Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
100, 100, 10, and 110, or approximately	
	10000

032083 11-25-20

schedule G (Form 990 or 990-EZ)	Southeastern	Gulde	Dogs,	Inc.	59-2252352	Page
Schedule G (Form 990 or 990-EZ) Part IV Supplemental In	formation (continued)					
	-					
						_

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Southeastern Guide Dogs, Inc.

Employer identification number 59-2252352

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	915		
	Part VII. Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	1000		
	First-class or charter travel Housing allowance or residence for personal use	1000		
	Travel for companions Payments for business use of personal residence	S. Carlo		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	254.31		
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
		1550		
ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	1EGH	015.5	
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	1000		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		_
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			700
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			1921
	establish compensation of the CEO/Executive Director, but explain in Part III.			250
	Compensation committee Written employment contract	1375		
	Independent compensation consultant X Compensation survey or study	16.	551	
	Form 990 of other organizations X Approval by the board or compensation committee	(200)		
		THE PERSON		275
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	- 200	S 3	
-	organization or a related organization:	de la		
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		15	
		1010	i IIII	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	L ELS		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	THE STATE OF		
	contingent on the revenues of:	-0.00	26	37
а	The organization?	5a		X
b	Any related organization?	. 5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			102
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	100	100	v
а	The organization?	. 6a		X
b	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III.	PALE	1372	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	1 100	v	100
	not described on lines 5 and 6? If "Yes," describe in Part III	. 7	X	-
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	. 8	2000	X_
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		1	100
_	Regulations section 53.4958-6(c)?	9		1 0000
LH/	For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule	e J (Fori	m 990) 2020

Page 2

Schedule J (Form 990) 2020 Southeastern Guide Dogs, Inc. 59-2252352

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	
		(i) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) Titus Herman	(1)	323,316.	75,000.	0.	69,214.	12,244.	479,774.	0.
Chief Executive Officer	(ii)	0.	0.	0.	0.	0.		
(2) Andrew Kramer	(i)	104,643.	70,000.	0.	12,000.	9,509.	196,152.	0.
VP, Philanthropy	(ii)	0.	0.	0.	0.	0.		0.
(3) Kevin Conrad	(i)	157,559.	10,000.	0.	0.	96.	167,655.	0.
Senior Veterinarian	(ii)	0.	0.	0.	0.	0.		0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii)							
	(0)							
	(ii)							
	(i)							
	(ii)							Y
	(0)							
	(ii)							

Schedule J (Form 990) 2020

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 7:

The Executive Review and Compensation Committee is composed of six independent board members. A written evaluation is prepared after input has been solicited from all board members. Performance is gauged on the evaluation and particularly against specific targets that were predefined by the board. The committee reviews compensation data supplied by an outside compensation consultant based on organizations of similar size.

Additionally, the committee looks at 990 data from other similar organizations.

Part II - Deferred Compensation Plan

During 2015, the organization adopted a deferred compensation agreement

for the CEO under Internal Revenue Code 457. The organization's

reserve under the deferred compensation plan totaled \$258,633 for the

year ended June 30, 2021, and is included in accrued expenses together

with an amount representing investment earnings on the unpaid balance.

The employee will have no rights nor will be paid until five years

following each contribution date provided the employee has been

employed by the organization continuously until that time.

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020	Southeastern	Guide Dogs, Inc	•		59-2252352	Page 3
Part III Supplemental Information						
Provide the information, explanation	n, or descriptions required for	or Part I, lines 1a, 1b, 3, 4a, 4b, 4	4c, 5a, 5b, 6a, 6b, 7, and 8,	and for Part II. Also complete th	nis part for any additional informat	ion.
					·	
					TIS	
					Schedule J (Fo	rm 990) 2020

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032113 12-07-20

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Southeastern Guide Dogs, Inc. Employer identification number 59-2252352

Pa	rt I Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) thod of dete h contributi			s
1	Art - Works of art							_	
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles	X	* 3	876.	Third	Party	Con	ıpa:	ny
7	Boats and planes								
8	Intellectual property								
9	Securities · Publicly traded	Х	46	2,196,304.	NYSE				
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
• •	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
13									
4.4	Historic structures Qualified conservation contribution - Other	-							
14									
15	Real estate - Residential	-							
16	Real estate - Commercial	-							
17	Real estate - Other								
18	Collectibles								
19	Food inventory	_							
20	Drugs and medical supplies								
21	Taxidermy				+				
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts			215,047	EM77		_		
25	Other • (Puppy Raisers)	Х	0						
26	Other (GYMS for Dogs)	Х	0						_
27	Other (PupAcad Equip)	Х	0						
28	Other (Puppy Banks)	Х	0		F.WA				
29	Number of Forms 8283 received by the organ	ization durin	g the tax year for c	ontributions					
	for which the organization completed Form 82	283, Part V, [Donee Acknowledg	ement 29				-	
						-		Yes	No
30a	During the year, did the organization receive t	y contribution	on any property rep	ported in Part I, lines 1 throu	igh 28, that i	t			
	must hold for at least three years from the dat	te of the initia	al contribution, and	I which isn't required to be	used for		575	0.00	
	exempt purposes for the entire holding period						30a		Х
b	If "Yes," describe the arrangement in Part II.					8		1995	HUV.
31	Does the organization have a gift acceptance	policy that r	equires the review	of any nonstandard contrib	utions?		31	X	
	Does the organization hire or use third parties								
	contributions?						32a	Х	
h	If "Yes," describe in Part II.							STATE OF	16
33	If the organization didn't report an amount in	column (c) fo	or a type of propert	y for which column (a) is ch	ecked,		OR I	100	
	describe in Part II.		At a selection			7.		7741	
_HA	For Paperwork Reduction Act Notice, see	the lectrus	tions for Form 00	0.	S	chedule M	(Form	990	202

032141 11-23-20

Supplemental information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Part I, Other Types of Property:
Sidewalk Lights
(a) Check if applicable = X
(b) Number of Contributions = 0
(c) Revenue Reported on Form 990, Part VIII \$ 1051.
(d) Method of determining revenue: FMV
Sod
(a) Check if applicable = X
(b) Number of Contributions = 0
(c) Revenue Reported on Form 990, Part VIII \$ 980.
(d) Method of determining revenue: FMV
Pictures
(a) Check if applicable = X
(b) Number of Contributions = 0
(c) Revenue Reported on Form 990, Part VIII \$ 884.
(d) Method of determining revenue: FMV
Schedule M, Line 32b:
Southeastern Guide Dogs, Inc. uses a third-party organization to accept
donations of vehicles, sell them and send us the proceeds.
Additionally, investment accounts are held at major financial
institutions with money managers processing and selling stock
032142 11-23-20 Schedule M (Form 990) 2020

Schedule M (Form 990) 2020

032142 11-23-20

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

Name of the organization

Southeastern Guide Dogs, Inc.

Employer identification number 59-2252352

Form 990, Part I, Line 1 Description of Most Significant Activities:

partnerships between people and dogs. Our organization operates the

most advanced training facilities of any service dog organization in

the world. Our experts breed, raise, and train elite working dogs
including guide dogs, service dogs, and skilled companion dogs - and

provide life-changing services for people with vision loss, veterans

with disabilities, and children with significant challenges such as

vision loss or the loss of a parent in the military. Southeastern Guide

Dogs has successfully created thousands of guide dog and service dog

teams throughout the United States since its inception in 1982, and

today ensures the care and wellbeing of more than 1,200 dogs.

All of our services - which include selective breeding and expert dog
training; comprehensive on-campus student instruction; and the most
robust alumni support program in North America - are provided at no
cost to recipients. We rely 100% on private donations. Southeastern
Guide Dogs has the distinction of being dually accredited by the two
premier, global accreditation bodies: the International Guide Dog
Federation and Assistance Dogs International. Learn more at
www.GuideDogs.org.

Form 990, Part I, Line 6, Volunteers

Southeastern Guide Dogs shines as a volunteer-based organization, with more than 1,000 volunteers, including campus volunteers, puppy raisers, breeder hosts, and board members. These wonderful people contribute approximately \$13 million worth of service hours annually, enabling us LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization Southeastern Guide Dogs, Inc.	Employer identification number 59-2252352
to offer far more value and services than we could otherw	
Our puppy raiser and volunteer satisfaction ratings stand	
	•
strive to engage our volunteers in meaningful ways.	
* Campus volunteers: More than 350 dedicated volunteers	support daily
operations, including conducting early puppy education, o	perating our
gift shop, serving at our reception desk, providing onsit	e tours,
serving as ambassadors, assisting in administrative speci	al projects,
taking photos, speaking at events, and caring for our dog	
Academy, our Canine Assessment Center, and our Canine Uni	
* Puppy raisers: More than 300 puppy raisers throughout t	he United
States foster our young puppies, providing early training	
working dogs from ages 8 weeks to about 18 months. These	
meet twice monthly and reinforce education daily, teaching	g puppies'
basic obedience and early house manners while providing s	ocialization
experiences in real-world environments.	
* Breeder hosts: About 75 local volunteers provide loving	homes,
healthy environments, and on-call transportation for repr	
services for dogs selected by our state-of-the-art geneti	
reproduction department to serve as breeders.	
Teproduction department of pasts as a	
* Walkathon volunteers: Several hundred volunteers help u	s plan and
	<u>.</u>
execute multiple Walkathon events every spring.	
	undinger and
* Board members: our governing board is comprised of 16 b	usiness and

Name of the organization **Employer identification number** Southeastern Guide Dogs, Inc. 59-2252352 direction and oversight to the organization. Form 990, Part III, Line 4a, Program Service Accomplishments: country. Over the past 12 months, we placed 95 dogs into important, life-changing careers. * We provide a personal, caring touch through follow-up services to about 600 graduates throughout the United States, including guide dog and service dog handlers. Our students - people with vision loss and veterans with post-traumatic stress disorder - report a 99.6% overall satisfaction rating in their exit surveys. And our graduates-people whose lives are impacted dynamically because of our dogs-report a 99% satisfaction rating in our annual graduate survey. * Southeastern Guide Dogs operates the most comprehensive alumni support of any service dog organization in North America. Thanks to partnerships with Fromm Family Pet Food, Elanco and private donors and veterinarians, the organization now ensures that every graduate can receive - completely free of charge - high quality dog food, monthly preventatives, vaccinations, and annual veterinary wellness visits. Form 990, Part VI, Section B, line 11b: The form 990 and audited financial statements are reviewed by the Finance and Audit Committee and then reviewed by the full board of directors together with our independent auditors. Form 990, Part VI, Section B, Line 12c:

Board members and members of the executive management team complete annual conflict of interest disclosure statements. If a board member, officer or trustee has a conflict of interest or a perceived conflict of interest with Southeastern Guide Dogs, Inc., he or she is required to notify the board chair of such conflict in writing and cannot be present during board or committee discussions or decisions on the matter. Continuous monitoring of all board members and staff takes place as situations occur, with any possible or actual conflicts being addressed and resolved as needed. The conflict of interest policy precludes board members or firms that employ a board member themselves from entering into a vendor relationship with

Form 990, Part VI, Section B, Line 15a:

- A) CEO The board's Executive Review and Compensation Committee conducts a comprehensive annual review of the CEO's performance. This committee:
- 1) Works collaboratively with the CEO to set agreed-upon annual and long-range performance goals.
- 2) Conducts objective performance assessments in the areas of mission fulfillment, resource development, financial performance, staff development and progress with the implementation of the school's strategic plan. Based on the outcome of the annual assessment, and with input from an outside compensation consultant, the committee recommends the CEO's compensation to the full board of directors, which votes on and approves the compensation.
- B) Other officers or key employees of the organization.

SCHEDULE R (Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Southeastern Guide Dogs, Inc.

Employer identification number 59-2252352

(a)	(b)	(c)	(d)	(e)	93	(f) Direct controlling		
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	me End-of-yea	r assets		ntity	9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	e or more	related tax-ex	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		cont	g) 512(b)(13 trolled tity?
of related organization		toreign country)		501(c)(3))			Yes	No
Southeastern Guide Dogs Endowment Trust - 65-0143994, 4210 77th Street East, Palmetto,	To provide and hold funds for Southeastern Guide							
FL 34221	Dogs, Inc.	Florida	501(c)(3)	Line 12b, II	N/A		+	X
		^						
								ŀ
								1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related

(a)	(b)	(c)	(d)		(e)	(f)	(g))	(h)	(i)		(1)	(k	()
Name, address, and EIN of related organization			Direct controlling entity	(related,	nant income unrelated, om tax under		of total ome		-year	Disproportionate aflocations?		Code V-UB amount in be 20 of Schedu	ule pa	anaging artner?	Perce owne	ntag rshi
		country)		sections	512-514)				Y	8 8	No	K-1 (Form 10	55) Y	es No		
				-					-	+			+	+		_
										4			4	\perp		_
							- 1						1			
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Identification of Related O	rganizations Taxable orporation or trust duri	as a Corpo	pration or Trust. Co year.	omplete if th	ne organizati	on answ	ered "Yes"	on Form	990, Part	IV, li	ne 34	, because it h	ad one	e or m	ore rela	atec
(a)			(b)	(c)	(d)		(e)		(f)			(g)	(1	(h)		i) tion
Name, address, and of related organization		Prim	ary activity	egal domicile (state or foreign	Direct cont entity		Type of e	corp,	income end-of-year own		Perce owne	ntage irship	512(b contri	olled		
				country)		or tr		trust)				assets			Yes	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	enutyr	
		country)							No
							-	_	-

Part	V Transactions With Related Organizations. Complete if the organization answer	wered "Yes" on Form	π 990, Part IV, line 34, 35b, or	36.					
Note	: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
1	During the tax year, did the organization engage in any of the following transaction:	s with one or more re	elated organizations listed in F	arts II-IV?					
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	ſ			1a	_	X		
ь	Gift, grant, or capital contribution to related organization(s)				. 1b		X		
	Gift, grant, or capital contribution from related organization(s)				1c	Х	77		
	Loans or loan guarantees to or for related organization(s)				. 1d	_	X		
	Loans or loan guarantees by related organization(s)					_	X		
					1000		77		
f	Dividends from related organization(s)				. 11		X		
a	Sale of assets to related organization(s)				19	_	X		
	Purchase of assets from related organization(s)				1h		X		
	Exchange of assets with related organization(s)					-	X		
	i Lease of facilities, equipment, or other assets to related organization(s)								
•							77		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	-	X		
- 1	Performance of services or membership or fundraising solicitations for related orga	nization(s)			11		X		
m	Performance of services or membership or fundraising solicitations by related orga	nization(s)			1m	77	Х		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organizati	ion(s)			. 1n	X	-		
	Sharing of paid employees with related organization(s)					X	_		
					=00	5-15	v		
р	Reimbursement paid to related organization(s) for expenses				1p	-	X		
a a	Reimbursement paid by related organization(s) for expenses				1q	_	Α.		
						2	v		
r	Other transfer of cash or property to related organization(s)	,			. <u>1r</u>	-	X		
8	Other transfer of cash or property from related organization(s)				18	_	Α.		
2	If the answer to any of the above is "Yes," see the instructions for information on w	vho must complete t	his line, including covered rela	tionships and transaction thresholds.		_			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount	involved				
(1)									
(2)							_		
(3)									
(4)									
(5)									
(6)		10		O-t-d-	le R (For	DC:	1) 202		
032163	10-28-20	49		Schedul	e H (FOF	111 990	1 202		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(i)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partner	ali 's sec.	Share of	Share of	Disp	ropor-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	Percentage
of entity		(state or foreign	(related, unrelated,	501(0	:)(3)	total	end-of-year	alloca	nate itions?	of Schedule K-1	partner	ownership
		country)	sections 512-514)	Vas	Nο	income	assets	Yes	No	(Form 1065)	Yes N	<u> </u>
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Schedule R (Form 990) 2020

Unrelated Business Income

CARRYOVER DATA TO 2021

Name Southeastern Guide Dogs, Inc.	Employer Identifica	tion Number 352
Based on the information provided with this return, the following are possible carryover amounts to next year.		
Federal Pre-2018 Net Operating Loss		37,964.
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TAX RETURN FILING INSTRUCTIONS

FORM 990-T

FOR THE YEAR ENDING

June 30, 2021

Prepared for	Southeastern Guide Dogs, Inc. 4210 77th Street E. Palmetto, FL 34221
Prepared by	Kerkering, Barberio & Co. P.O. Box 49348 Sarasota, FL 34230-6348
Amount due or refund	No amount is due.
Make check payable to	No amount is due.
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required.

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

0,,,,	,	 	-

Taxpayer identification number

Department of the Treasury

For calendar year 2020, or fiscal year beginning JUL 1 , 2020, and ending JUN 30 Do not send to the IRS. Keep for your records.

OMB No. 1545-0047

Internal Revenue Service Name of exempt organization or person subject to tax

► Go to www.irs.gov/Form8879EO for the latest information.

Southeastern Guide Dogs, Inc. 59-2252352 Name and title of officer or person subject to tax Titus Herman CEO Type of Return and Return Information (Whole Dollars Only) Part I Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here b Total revenue, if any (Form 990, Part VIII, column (A), line 12) _____ 1b 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) ______ 2b 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 3b 4a Form 990-PF check here b Balance due (Form 8868, line 3c) 5b 5a Form 8868 check here 6a Form 990-T check here

b
Total tax (Form 990-T, Part III, line 4) 6b b Total tax (Form 4720, Part III, line 1) 7b 7a Form 4720 check here Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that [X] I am an officer of the above organization or [L] I am a person subject to tax with respect to (name of organization) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1.888.353.4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X Lauthorize Kerkering, Barberio & Co. 14296 Enter five numbers, but **ERO firm name** do not enter all zeros

as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

 $oxed{oldsymbol{ox}}$ As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies)

regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date -

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

65021619908

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

> **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form 8879-EO (2020)

023051 11-03-20

ERO's signature

Form 990-T	l	xempt Organization Business Income Tax Returnation for the following (and proxy tax under section 6033(e))		OMB No. 1545-0047
	For cal	endar year 2020 or other tax year beginning $\overline{\mathtt{JUL}\ 1,\ 2020}$, and ending $\ \overline{\mathtt{JUN}\ 30,\ 20}$	21	ZUZU
Department of the Treasury Internal Revenue Service	▶	► Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(Open to Public Inspection for 501(c)(3) Organizations Only
A Check box·if address changed.		Name of organization (Check box if name changed and see instructions.)		oyer identification number
B Exempt under section	Print	Southeastern Guide Dogs, Inc.	_	9-2252352
X 501(C)(3) 408(e) 220(e)	or Type	Number, street, and room or suite no. If a P.O. box, see instructions. 4210 77th Street E.	E Group (see i	o exemption number extructions)
408A 530(a) 529(a) 529S		City or town, state or province, country, and ZIP or foreign postal code Palmetto, FL 34221	F	Check box if
	C Bo	ok value of all assets at end of year 80,761,956.		an amended return.
G Check organization	type >	X 501(c) corporation 501(c) trust 401(a) trust Other trust	Applicat	ole reinsurance entity
H Check if filing only to) •	Claim credit from Form 8941 Claim a refund shown on Form 2439		
Check if a 501(c)(3)	organiz	ation filing a consolidated return with a 501(c)(2) titleholding corporation		▶∟
I Enter the number of	attach	ed Schedules A (Form 990-T)		Τ
K During the tax year.	was the	e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?		Yes X No
If "Yes." enter the na	ame an	d identifying number of the parent corporation.		
L The books are in car	re of 🕨	Gloria Manzenberger, VP Finance Telephone number	941-	729-5665
Part I Total Unr	relate	d Business Taxable Income		
1 Total of unrelated	busine	ss taxable income computed from all unrelated trades or businesses (see		_
instructions)			1	0.
2 Reserved				The state of the s
3 Add lines 1 and 2			. 3	0
		(see instructions for limitation rules)		0.
		taxable income before net operating losses. Subtract line 4 from line 3		0.
6 Deduction for net	operati	ng loss. See instructions	. 6	0.
7 Total of unrelated	busine	ss taxable income before specific deduction and section 199A deduction.		
Subtract line 6 fro			. 7	1 000
8 Specific deduction	n (gene	rally \$1,000, but see instructions for exceptions)	. 8	1,000.
9 Trusts. Section 19	99A de	duction. See instructions		1,000.
10 Total deductions	. Add lii	nes 8 and 9	. 10	1,000.
11 Unrelated busine	ess taxa	able income. Subtract line 10 from line 7. If line 10 is greater than line 7,		0.
enter zero			. 11	0.
Part II Tax Com				0.
		s corporations. Multiply Parti, line 17 by 2770 (0.21)	1	•
2 Trusts taxable at	trustr	ates. See instructions for tax computation. Income tax on the amount on		
		Tax rate schedule or Schedule D (Form 1041)		
		ns		
=		nstructions		
		(trusts only)		
		cility income. See instructions	7	0.
		h 6 to line 1 or 2, whichever applies		Form 990-T (2020)

	90-T (2020) III Tax and Payments					Page 2
1a	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	1a		1524		
b	Other credits (see instructions)	1b		22.463.5		
c	General business credit. Attach Form 3800 (see instructions)					
d	Credit for prior year minimum tax (attach Form 8801 or 8827)			75.1		
е	Total credits. Add lines 1a through 1d			1e		
2				2		0.
3	Subtract line 1e from Part II, line 7 Other taxes. Check if from: Form 4255 Form 8611 Form 86 Other (attach statement)					
4	Total tax. Add lines 2 and 3 (see instructions).					
	section 1294. Enter tax amount here	•		4		0.
5	2020 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line			5		0.
6a	Payments: A 2019 overpayment credited to 2020			2000		
b	2020 estimated tax payments. Check if section 643(g) election applies	6b				
С	Tax deposited with Form 8868	6c		2-17		
d	Foreign organizations: Tax paid or withheld at source (see instructions)	6d				
е	Backup withholding (see instructions)	6e				
f	Credit for small employer health insurance premiums (attach Form 8941)	6f				
g	Other credits, adjustments, and payments: Form 2439 Form 4136 Other Total					
7	Total payments. Add lines 6a through 6g			7		
8	Estimated tax penalty (see instructions). Check if Form 2220 is attached			8		
9	Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed			9		
10	Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpa			10		
11	Enter the amount of line 10 you want: Credited to 2021 estimated tax		Refunded)	▶ 11		
Part	IV Statements Regarding Certain Activities and Other Information	on (see	e instructions)			
1	At any time during the 2020 calendar year, did the organization have an interest in or a	a signat	ure or other autho	rity	Yes	No
	over a financial account (bank, securities, or other) in a foreign country? If "Yes," the o	rganiza	tion may have to f	ile	O.H.O	
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the	name o	of the foreign coun	try		I THE
	here >					X
2	During the tax year, did the organization receive a distribution from, or was it the grant	or of, o	r transferor to, a		5.68	
	foreign trust?					X
	If "Yes," see instructions for other forms the organization may have to file.					
3	Enter the amount of tax-exempt interest received or accrued during the tax year					
4a	Did the organization change its method of accounting? (see instructions)					X
b	If 4a is "Yes," has the organization described the change on Form 990, 990-EZ, 990-PF					100
	explain in Part V					
Part	V Supplemental Information					
Provide	the explanation required by Part IV, line 4b. Also, provide any other additional informat	tion. Se	e instructions.			
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and s correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which prepar	statements	s, and to the best of my	knowledge and beli	ief, it is true,	
Sign	correct, and complete. Decial allott or prepared (other linan (axpayer) to based on all information of written prepare	ti rias air	y kilowieuge.	May the IRS disc	use this return	with
Here	CEO			the preparer show		
	Signature of officer Date Title			instructions)?	【 Yes [No

PTIN Print/Type preparer's name Preparer's signature Date Check _____ if self- employed Paid P00585910 Rebecca U. Stoner **Preparer** Firm's name ▶ Kerkering, Barberio & Co. 59-1753337 Firm's EIN **Use Only** P.O. Box 49348 Firm's address Sarasota, FL 34230-6348 Phone no. 941 - 365 - 4617

Form 990-T (2020)

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

Entity

Open to Public Inspection for 501(c)(3) Organizations Only

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

B Employer identification number 59-2252352 Southeastern Guide Dogs, Inc. 453220 D Sequence: C Unrelated business activity code (see instructions)

E Describe the unrelated trade or business Advertising revenue (C) Net (A) Income (B) Expenses Part I Unrelated Trade or Business Income 1a Gross receipts or sales 1c c Balance b Less returns and allowances Cost of goods sold (Part III, line 8) 2 3 Gross profit. Subtract line 2 from line 1c 4a Capital gain net income (attach Sch D (Form 1041 or Form 4a 1120)) (see instructions) **b** Net gain (loss) (Form 4797) (attach Form 4797) (see instructions) 4b c Capital loss deduction for trusts 4c Income (loss) from a partnership or an S corporation (attach 5 statement) 6 Rent income (Part IV) 7 Unrelated debt-financed income (Part V) 7 Interest, annuities, royalties, and rents from a controlled 8 8 organization (Part VI) Investment income of section 501(c)(7), (9), or (17) 9 organizations (Part VII) 10 Exploited exempt activity income (Part VIII) 10 32,519. 33,110. 591. 11 Advertising income (Part IX) 12 12 Other income (see instructions; attach statement) 32,519. 591. 33,110. Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions) Deductions must be directly connected with the unrelated business income Compensation of officers, directors, and trustees (Part X) 1 Salaries and wages 2 3 3

Bad debts 4 Interest (attach statement) (see instructions) 5 6 Taxes and licenses Depreciation (attach Form 4562) (see instructions) 7 Less depreciation claimed in Part III and elsewhere on return 8 9 Depletion 10 Contributions to deferred compensation plans 10 11 Employee benefit programs 11 12 Excess exempt expenses (Part VIII) 12 32,519. 13 Excess readership costs (Part IX) 13 14 Other deductions (attach statement) 14 32,519 Total deductions, Add lines 1 through 14 15 Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line 13, 16 16 column (C) Deduction for net operating loss (see instructions) 17 Unrelated business taxable income. Subtract line 17 from line 16

LHA For Paperwork Reduction Act Notice, see instructions.

Schedule A (Form 990-T) 2020

Part	VI Interest, Annu	uities. R	ovalties, and R	ents fro	m Contro	lled O	rganizatio	ns (see instruc	ctions)	
1 circ								lled Organizatio		
	Name of controlled organization		2. Employer identification number			al of specified nents made sometiments made that is included controlling organized tion's gross in		d in the ganiza-	Deductions directly connected with income in column 5	
(1)										
(2)										
(3)										
(4)						<u> </u>				
			No		Controlled O				1	t the second second
7.	Taxable Income	in	Net unrelated come (loss) instructions)		otal of specif yments mad		that is inc	of column 9 cluded in the organization's income	c	onnected with
(1)										
(2)										
(3)										
(4)										
					Enter here ar				Add columns 6 and 11. Enter here and on Part I, line 8, column (B)	
T-1-1-						•		0		0 •
Totals Part	VII Investment	Income	of a Section 50)1(c)(7)	(9) or (17	Orga	nization (s	ee instructions		
Part		cription of		. (0)(1)	2. Amou incon	nt of	3. Deduction directly connumber (attach state	ons 4. Se ected (attach	t-asides statement	5. Total deductions and set-asides (add cols 3 and 4)
(1)										
(2)										
(3)										
(4)										Add amounts in
Totals				•	Add amou column 2 here and o line 9, colu	. Enter n Part I,				column 5. Enter here and on Part I, line 9, column (B)
Part	VIII Exploited E	xempt /	Activity Income	. Other	Than Adv	ertisir	ng Income	see instruction	s)	
1	Description of exploite			,						
2	Gross unrelated busin	ess incom	e from trade or bus	iness. Ente	er here and o	on Part I	, line 10, colun	nn (A)	2	
3	Expenses directly con	nected wit	th production of un	elated bus	iness incom	e. Enter	here and on F	Part I,		
•	line 10, column (B)		•						3	
4	Net income (loss) from	unrelated	trade or business.	Subtract li	ne 3 from lir	e 2. If a	gain, complet	e		
•	Net income (loss) from unrelated trade or business. Subtract line 3 from line 2. If a gain, complete lines 5 through 7							4		
5	Gross income from ac	tivity that	is not unrelated bus	iness inco	me				5	
6	Expenses attributable	to income	entered on line 5							
7	Excess exempt expen	ses. Subti	act line 5 from line	6, but do n	ot enter mo	re than t	he amount on	line		
	4. Enter here and on F								7	
								;	Schedule	A (Form 990-T) 2020

Form 8925

(Rev. September 2017)
Department of the Treasury
Internal Revenue Service (99)

Report of Employer-Owned Life Insurance Contracts

OMB No. 1545-2089

Attachment Sequence No. 160

Attach to the policyholder's tax return. See instructions.

■ Go to www.irs.gov/Form8925 for the latest information.

Sequence No. 16

Identifying number

Name(s) shown on return 59-2252352 Southeastern Guide Dogs, Inc. Identifying number, if different from above Name of policyholder, if different from above Type of business Exempt organization 156. 1 Enter the number of employees the policyholder had at the end of the tax year 1 2 Enter the number of employees included on line 1 who were insured at the end of the tax year under the policyholder's employer-owned life insurance contract(s) issued after August 17, 2006. See Section 1035 exchanges for an exception 3 Enter the total amount of employer-owned life insurance in force at the end of the tax year for employees 500,000. 3 who were insured under the contract(s) specified on line 2 4a Does the policyholder have a valid consent for each employee included on line 2? See instructions X Yes b If "No," enter the number of employees included on line 2 for whom the policyholder does not have a valid 4b

2020 TAX RETURN FILING INSTRUCTIONS

FLORIDA FORM F-1120

FOR THE YEAR ENDING

June 30, 2021

Prepared for	Southeastern Guide Dogs, Inc. 4210 77th Street E. Palmetto, FL 34221
Prepared by	Kerkering, Barberio & Co. P.O. Box 49348 Sarasota, FL 34230-6348
To be signed and dated by	Not Applicable
Amount of tax	Total tax \$ 0.00 Less: payments and credits \$ 0.00 Plus: other amount \$ 0.00 Plus: interest and penalties \$ 0.00 No pmt required \$
Overpayment	Credited to your estimated tax \$ 0.00 Other amount \$ 0.00 Refunded to you \$ 0.00
Make check payable to	Not Applicable
Mail tax return and check (if applicable) to	This return has qualified for electronic filing. Please review your return for completeness and accuracy. We will then transmit your return electronically to the Florida DOR. Do not mail the paper copy of the return to the Florida DOR.
Return must be mailed on or before	Not Applicable
Special Instructions	



Florida Corporate Income/Franchise Tax Return

FEIN 59-2252352

For calendar year 2020 or tax year beginning

JUL 1 .2020 JUN 30, 2021

F-1120, R. 01/20 1019
Rule 12C-1.051
Horida Administrative Code
Pffective 01/21
Page 1 of 6

813302021063000020050372359225235200000

<u> </u>	Southeastern Guide Dogs, Inc 4210 77th Street E. IP Palmetto, FL 34221 here if any changes have been made to name or address			
	n of Florida Net Income Tax			0.00
	al taxable income (see instructions) - Attach pages 1-5 of federal I	return Check here if negative		0.00
	income taxes deducted in computing federal taxable income	Obest have if negative		
	h schedule)			
	ions to federal taxable income (from Schedule I)			0.00
	of Lines 1, 2 and 3 actions from federal taxable income (from Schedule II)			•
	actions from lederal laxable income (from Schedule II) sted federal income (Line 4 minus Line 5)			
6. Adjus	la portion of adjusted federal income (see instructions)	Check here if negative		0.00
7. Florid	usiness income allocated to Florida (from Schedule R)	Check here if negative		
	da exemption			0.00
	la net income (Line 7 plus Line 8 minus Line 9)			0.00
	Hue; 4.458% of Line 10			0.00
	ts against the tax (from Schedule V)			
	corporate income/franchise tax due (Line 11 minus Line 12)			0.00
	nalty: F-2220 b) Other			
	nalty: F-2220 b) Other crest: F-2220 d) Other	Line 14 Total		
	of Lines 13 and 14			
16. Paym	nent credits: Estimated tax payments 16a \$			
10. 1 uy	Tentative tax payment 16b \$			
17 Total	amount due: Subtract Line 16 from Line 15. If positive, enter amou	nt due here and on payment co	ipon.	
If the	amount is negative (overpayment), enter on Line 18 and/or Line 19)		
18. Credi	t Enter amount of overpayment credited to next year's estimated to	ax here and on payment coupon		
	nd; Enter amount of overpayment to be refunded here and on paym			
044081 10-20)-20			
	Payment Coupon for Florid	da Corporate Ir Do Not Detach	rcome Tax Return YEAR ENDING 06/30/21	1019 F-112 R. 01/2
	To ensure proper credit to your accour	nt, enclose your check with tax r	eturn when mailing.	
Name Address City/State/Z	Southeastern Guide Dogs, Inc 4210 77th Street E. P Palmetto, FL 34221			
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20210		0	0	
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202	0 0	0	0	
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J	0	-		



1019 F-1120 R. 01/20 Page 2 of 6 06/30/21

FEIN 59-2252352

	This return is considered incomplete	inless a	conv of the federal retu	This return is considered incomplete unless a copy of the federal return is attached.						
If your return is not signed, or improperly signed and verified, it will be subject to a penalty. The statute of limitations will not start until your return is properly signed										
-	ed. Your return must be completed in its entirety.	to a pona	ny. The signature of infinite	LIOIIS WII	ii not start until	your rotain is properly signed				
nx her			a cohodulos and atataments	la and ta	the best of my line	unlades and halfed this has someth				
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.									
	and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.									
Sign here	here Signature of officer (must be an original signature) Date CEO									
Paid preparers	Preparer's signature Date		Preparer check if self- employed	Prepar PTIN	rer's	0585910				
only	Firm's name				FEIN >	59-1753337				
(1	(or yours if self-employed) and address Sarasota, FL ZIP ▶ 34230-6348									
45.00	All Taxpayers Must Answer Questio	ns A t	hrough M Below	v - See	Instruction	ns				
A. State of	incorporation: FLORIDA	G-2.	Part of a federal consolidate	ted return	? YES	NO X If yes, provide;				
	Secretary of State document number: 765976		FEIN from federal consolida							
	consolidated return? YES NO X		Name of corporation:							
	nitial return Final return (final federal return filed)	G-3.	. The federal common parent has sales, property, or payroll in Florida? YES NO_X			rroll in Florida? YES NO X				
. Principa	Business Activity Code (as pertains to Florida)		Location of corporate book							
	i	_	4210 77th	Stre	eet Eas	t				
45	1211		City, State, ZIP: Pa	1met	tto, FL	34221				
. A Florida	extension of time was timely filed? YES NO X	ı.	Taxpayer is a member of a	Florida pa	artnership or joint	venture? YES NO X				
3-1. Corpora	tion is a member of a controlled group? YES	t. J.	Enter date of latest IRS aud	dit;						
			a) List years examined:	-		_				
			Contact person concerning	g this retu	m: Titus	Herman				
			a) Contact person telepho	one numb	er: 941-7	29-5665				
			b) Contact person e-mail	address:	Gloria	.Manzenberger@				
		L.	Type of federal return filed		120 112	20S or 990-T				

Online Information Reporting Requirement

Visit the Department website to obtain a list of the required information, due date, penalty rate and application to enter the information. (See section 220.27, Florida Statutes)

Where to Send Payments and Returns

Make check payable to and mail with return to:

Florida Department of Revenue 5050 W Tennessee Street Tallahassee FL 32399-0135

If you are requesting a refund (Line 19), send your return to:

Florida Department of Revenue

PO Box 6440

Tallahassee FL 32314-6440

Remember:

- Make your check payable to the Florida Department of Revenue.
- Write your FEIN on your check.
- Sign your check and return.
- Attach a copy of your federal return.
- Attach a copy of your Florida Form F-7004 (extension of time) if applicable.





FEIN 59-2252352 TAXABLE YEAR ENDING 06/30/21

. Interest excluded from federal taxable income (see instructions)	1.
Undistributed net long-term capital gains (see instructions)	2.
Net operating loss deduction (attach schedule)	3.
Net capital loss carryover (attach schedule)	4.
Excess charitable contribution carryover (attach schedule)	5.
Employee benefit plan contribution carryover (attach schedule)	6.
Enterprise zone jobs credit (Florida Form F-1156Z)	7.
Ad valorem taxes allowable as enterprise zone property tax credit (Florida Form F-1158Z)	8.
Guaranty association assessment(s) credit	9.
. Rural and/or urban high crime area job tax credits	10.
1. State housing tax credit	11,
2. Florida Tax Credit Scholarship Program Credits	12.
8. Florida Renewable energy production tax credit	13.
New markets tax credit	14.
5. Entertainment industry tax credit	15.
5. Research and Development tax credit	16.
. Energy Economic Zone tax credit	17.
B. s. 168(k) IRC special bonus depreciation	18.
9. Other additions (attach schedule)	19.
Total Lines 1 through 19. Enter total on Line 20 and on Page 1, Line 3.	20.

Gross foreign source income less attributable expenses		
(a) Enter s. 78, IRC income \$		
(b) plus s. 862, IRC dividends \$		
(c) plus s. 951A, IRC, income \$		1.
(d) less direct and indirect expenses		
and related amounts deducted		
under s. 250, IRC \$	Total	
2. Gross subpart F income less attributable expenses (a) Enter s. 951, IRC subpart F income \$ (b) less direct and indirect expenses \$	Total >	2.
Note: Taxpayers doing business outside Florida enter zero on Lines 3 through 6, and complete Schedule IV.		
Florida net operating loss carryover deduction (see instructions)		3.
Florida net capital loss carryover deduction (see instructions)		4.
5. Florida excess charitable contribution carryover (see instructions)		5.
6. Florida employee benefit plan contribution carryover (see instructions)		6.
7. Nonbusiness income (from Schedule R, Line 3)		7.
8. Eligible net income of an international banking facility (see instructions)		8.
9. s. 179, IRC expense (see instructions)		9.
10. s. 168(k), IRC special bonus depreciation (see instructions)		10.
11. Other subtractions (attach statement)		11.
12. Total Lines 1 through 11. Enter total on Line 12 and on Page 1, Line 5.		12.





__ FEIN <u>59-2252352</u> TAXABLE YEAR ENDING <u>06/30/21</u>

Sc	Schedule III - Apportionment of Adjusted Federal Income						
$\overline{}$	For use by taxpayers doing				services.		
		(a) WITHIN FLORIDA (Numerator)	(b) TOTAL EVERYWHERE (Denominator)	(c) Col. (a) ÷ Col. (b) Rounded to Six Decimal Places	(d) Weight If any factor in Column (b) is zero, see note on Pg 9 of the instruction	(e) Weighted Factors Rounded to Six Decimal Places	
1.	Property (Schedule III-B below)				X 25% or		
2.	Payroll				X 25% or		
3.	Sales (Schedule ill-C below)				X 50% or		
4.	Apportionment fraction (Sum of I	ines 1, 2, and 3, Column [e]). Er	nter here and on Schedule IV, Lir	ne 2.		1.000000	
	For use in computing avera	age value of property	WITHIN	FLORIDA	TOTAL E	VERYWHERE	
(USE	e original cost).		a. Beginning of year	b. End of year	c. Beginning of year	d. End of year	
1.	Inventories of raw material, work	in process, finished goods					
2.	Buildings and other depreciable	assets					
3.	Land owned						
4.	Other tangible and intangible (financial o	rg. only) assets (attach schedule)					
5.	Total (Lines 1 through 4)						
6.	Average value of property					10	
	a. Add Line 5, Columns (a) and	(b) and divide by 2 (for within FI	orida) 6a				
	b. Add Line 5, Columns (c) and	(d) and divide by 2 (for total eve	rywhere)		6b		
7.	Rented property (8 times net ann	uual rent)					
	a. Rented property in Florida		7a.				
	 Bented property Everywhere 				7b		
8.	Total (Lines 6 and 7). Enter on Li	ne 1, Schedule III-A, Columns (a) and (b).				
	a. Enter Lines 6 a. plus 7 a. and						
	Column (a) for total average p	oroperty in Florida	8a,				
	b. Enter Lines 6 b. plus 7 b. and	d also enter on Schedule III-A, Li	ine 1,				
	Column (b) for total average	property Everywhere			8b		
					(a)	(6)	
III-C	Sales Factor				TOTAL WITHIN FLORIDA (Numerator)	TOTAL EVERYWHERE (Denominator)	
1.	Sales (gross receipts)				N/A		
2.	Sales delivered or shipped to Flo	orida purchasers				N/A	
3.	Other gross receipts (rents, royal	ties, interest, etc. when applicat	ole)				
4.	TOTAL SALES (Enter on Schedul	e III-A, Line 3, Columns [a] and [b])				
III-D	Special Apportionment Fra	ctions (see instructions)	(a)	WITHIN FLORIDA (E) TOTAL EVERYWHERE	(c) FLORIDA Fraction ([a] ÷ [b]) Rounded to Six Decimal Places	
1.	Insurance companies (attach cop	y of Schedule T - Annual Repor	1)				
2.	Transportation services						

1.	Apportionable adjusted federal income from Page 1, Line 6	1.
2.	Florida apportionment fraction (Schedule III-A, Line 4)	2.
3.	Tentative apportioned adjusted federal income (multiply Line 1 by Line 2)	3.
4.	Net operating loss carryover apportioned to Florida (attach schedule; see instructions)	4.
5.	Net capital loss carryover apportioned to Florida (attach schedule; see instructions)	5.
6.	Excess charitable contribution carryover apportioned to Florida (attach schedule; see instructions)	6.
7.	Employee benefit plan contribution carryover apportioned to Florida (attach schedule; see instructions)	7.
3.	Total carryovers apportioned to Florida (add Lines 4 through 7)	8.
э.	Adjusted federal income apportioned to Florida (Line 3 less Line 8; see instructions)	9.





FEIN 59-2252352 TAXABLE YEAR ENDING 06/30/21

. Florida health maintenance organization credit (attach assessment notice)	1.
Capital investment tax credit (attach certification letter)	2.
3. Enterprise zone jobs credit (from Florida Form F-1156Z attached)	3.
4. Community contribution tax credit (attach certification letter)	4.
5. Enterprise zone property tax credit (from Florida Form F-1158Z attached)	5.
6. Rural job tax credit (attach certification letter)	6.
7. Urban high crime area job tax credit (attach certification letter)	7.
8. Hazardous waste facility tax credit	8.
9. Florida alternative minimum tax (AMT) credit	9.
10. Contaminated site rehabilitation tax credit (attach tax credit certificate)	10.
11. State housing tax credit (attach certification letter)	11.
12. Florida Tax Credit: Scholarship Program Credits. (attach certificate)	12.
13. Florida renewable energy production tax credit	13.
14. New markets tax credit	14.
15. Entertainment industry tax credit	15.
16. Research and Development tax credit	16.
17. Energy Economic Zone tax credit	17.
18. Other credits (attach schedule)	18.
19. Total credits against the tax (sum of Lines 1 through 18 not to exceed the amount on Page 1, Line 11).	
Enter total credits on Page 1, Line 12	19.

Sch	edule R - Nonbusiness Income			
Line 1.	Nonbusiness income (loss) allocated to Florida <u>Type</u>		-	Amount
	Total allocated to Florida (Enter here and on Page 1, Line 8)		1.	
Line 2.	Nonbusiness income (loss) allocated elsewhere <u>Type</u>	State/country allocated to		Amount
	Total allocated elsewhere		2	
Line 3.	Total nonbusiness income Grand total. Total of Lines 1 and 2 (Enter here and on Schedule II, Line 7)		3	





FEIN 59-2252352 TAXABLE YEAR ENDING 06/30/21

	Estimated Tax Worksheet						
For	Taxable	Years	Beginning	On or	After	January	1,

		- castable reals beginning		<u>, </u>			
1.	Florida income expected in taxable y	rear		1.	\$		
	Florida exemption \$50,000 (Members of a controlled group, see instructions on Page 14 of						
	Florida Form F-1120N)			2.	\$		
3.	Florida Form F-1120N) 3. Estimated Florida net income (Line 1 less Line 2)			3.	\$		
4.	. Total Estimated Florida tax (4.458% of Line 3) \$						
	Less: Credits against the tax		\$	4.	\$		
						,	
5.	Computation of installments:						
	Payment due dates and	If 6/30 year end, last day of 4th	ı month,				
	payment amounts:	otherwise last day of 5th month	n - Enter 0.25 of Line 4	5a.			
		Last day of 6th month - Enter 0	.25 of Line 4	5b.			
		Last day of 9th month - Enter 0					
		Last day of fiscal year - Enter 0					
	NOTE: If your estimated tax should change during the year, you may use the amended computation below to determine the amended amounts to be entered on the declaration (Florida Form F-1120ES).						
1,6	Amended estimated tax			1 ₆₁	\$		
2.	Less:						
	(a) Amount of overpayment from las	•					
	to estimated tax and applied to d	late	2a \$				
	(b) Payments made on estimated tax dec	laration (Florida Form F-1120ES)	2b \$				
	(c) Total of Lines 2(a) and 2(b)			2c.	\$		
3.	Unpaid balance (Line 1 less Line 2(c))	***************************************	3.	\$		
4.	Amount to be paid (Line 3 divided by	number of remaining installment	ts)	4.	\$		

References

The following documents were mentioned in this form and are incorporated by reference in the rules indicated below.

The forms are available online at floridarevenue.com/forms.

Form F-2220 Underpayment of Estimated Tax on Florida

Corporate Income/Franchise Tax

Form F-7004 Florida Tentative Income/Franchise Tax Return

and Application for Extension of Time to File

Return

Form F-1156Z Florida Enterprise Zone Jobs Credit Certificate of

Eligibility for Corporate Income Tax

Form F-1158Z Enterprise Zone Property Tax Credit

Form F-1120ES

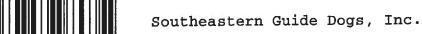
Declaration/Installment of Florida Estimated

Income/Franchise Tax

Instructions for Corporate Income/Franchise Tax Return Rule 12C-1.051, F.A.C.

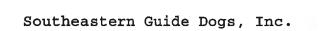
044094 10-20-20

Form F-1120N





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